### BSGE endorsed recommendations to support nurse appraisal by the employing Trusts

## **Activity**

All nurse hysteroscopists will be performing diagnostic procedures but therapeutic interventions will vary according to the particular nurses role and skill sets. As a general principle, quality assurance (audit) is more important than activity. Diagnostic hysteroscopy includes blind / directed endometrial biopsy and coil fitting / replacement. Operative hysteroscopy includes directed removal of 'lost' coils, polypectomy, myomectomy and endometrial ablation. As a guide we would recommend the following:

#### Activity

- Diagnostic hysteroscopy 100 / year
- Operative hysteroscopy\* 20 / year

#### **Quality Assurance**

- Completion and submission of BSGE SICS data for hysteroscopic procedures
- Undertaking an annual audit of patient satisfaction (recommend using the BSGE patient survey tool as benchmarking possible)
- Review with lead clinician for hysteroscopy service annually which becomes part of the professional development record for scrutiny by nurse line manager
- Audit(s) should be included in the 3 yearly revalidation process with Nursing and Midwifery Council (NMC).
- Consider utilising the Royal College of Obstetricians and Gynaecologists (RCOG)
  curriculum / assessment materials (e.g. OSATS, reflective practice, NOTSS, Mini-CEX,
  CbD) for the Advanced Training Skills Module (ATSM) in Benign Gynaecological
  Surgery Hysteroscopy (BGSH) to inform appraisals with lead clinician, line manager
  and NMC.

# **Education**

A nurse hysteroscopist should be a member of the BSGE. We would recommend attendance at a relevant educational meeting every year but an absolute minimum of every two years. Specifically:

- Attendance at a BSGE arranged event at least every 2 years. These can include:
  - Annual Scientific Meeting
  - Ambulatory Care Network
  - BSGE/RCOG advanced hysteroscopy course
  - Single topic meeting (if related to hysteroscopy)
- Other relevant, non-BSGE, educational meetings
  - Global Congress of Hysteroscopy
  - European Society of Gynaecological Endoscopy organised meetings
  - American Association of Gynecological Laparoscopy organised meetings
  - Industry sponsored meetings (especially those with a nurse hysteroscopy / ambulatory theme)

<sup>\*</sup>Only if the nurse hysteroscopist is expected to deliver a 'see and treat service'